

The particulars of alterations to AIPA Rules are as follows:

1. Amend rule 3(b) by deleting 'Industrial Relations Act, 1988' and inserting in its place 'Fair Work Act 2009 as amended or replaced from time to time.'
2. Amend rule 3A by deleting definition (e) 'General Manager means the General Manager of the Fair Work Commission.'
3. Amend rule 5(c) by inserting 'or her'

<b>Current rule</b>	<b>Proposed Rule Change</b>
On an application for membership being ratified by the Committee of Management, the Secretary shall prepare and sign a membership card and forward same to the applicant at his home address	On an application for membership being ratified by the Committee of Management, the Secretary shall prepare and sign a membership card and forward same to the applicant at his or her home address;

4. Amend rule 6 by inserting 'or her'

<b>Current rule</b>	<b>Proposed Rule Change</b>
A new member will not be automatically entitled to industrial representation for any events occurring before the date his membership is effective.	A new member will not be automatically entitled to industrial representation for any events occurring before the date his or her membership is effective.

5. Amend rule 10(a) by inserting 'or her'

<b>Current rule</b>	<b>Proposed Rule Change</b>
In March of each year the Committee of Management shall determine the subscriptions payable by members for the year of income commencing on the 1st July next. The annual subscription payable by a member shall not exceed 1% of his gross salary on the 31st March;	In March of each year the Committee of Management shall determine the subscriptions payable by members for the year of income commencing on the 1st July next. The annual subscription payable by a member shall not exceed 1% of his or her gross salary on the 31st March;

6. Amend rule 10(b) as follows:

<b>Current rule</b>	<b>Proposed Rule Change</b>
A new member who has not operated as a line pilot or flight engineer shall pay the subscription set for a pilot or flight engineer under initial training. He shall pay a further amount when he operates as a line pilot or flight engineer for the period from the date he commences to operate as a line pilot or flight engineer. The additional amount shall be one-twelfth of the annual subscription set for	A new member who has not operated as a line pilot or flight engineer shall pay the subscription set for a pilot or flight engineer under initial training. Once operational as a line pilot or flight engineer, a further amount shall be paid. The additional amount shall be one-twelfth of the annual subscription set for the applicable rank, type and years of service multiplied by the

his rank, type and years of service times the number of complete calendar months remaining from the date of his first operation until 1st July next;	number of complete calendar months remaining from the date of his or her first operation until 1st July next;
--	---

7. Amend rule 11 by deleting 'cheque, cash, Money Order or Postal Note' and inserting in its place 'direct debit'.
8. Amend rule 11(b) by inserting 'or her' and replacing 'his' with 'a'

<b>Current rule</b>	<b>Proposed Rule Change</b>
Payment by equal, periodical payments (each pay period) by deduction from the member's pay under a form of authorisation approved by the Committee of Management and signed by the member and lodged with the Treasurer. The amount of each instalment shall be determined by the Committee of Management and shall not be less than the amount determined as the subscription payable by the member under Rule 10(a) divided by the number of pay periods in the applicable year. A new member who has not operated his first line flight shall not be entitled to pay his subscription under this sub-rule.	Payment by equal, periodical payments (each pay period) by deduction from the member's pay under a form of authorisation approved by the Committee of Management and signed by the member and lodged with the Treasurer. The amount of each instalment shall be determined by the Committee of Management and shall not be less than the amount determined as the subscription payable by the member under Rule 10(a) divided by the number of pay periods in the applicable year. A new member who has not operated his or her first line flight shall not be entitled to pay a subscription under this sub-rule.

9. Amend rule 14 by deleting the address 'Level 1, 12 Lord Street, Botany' and inserting in its place 'Suite 6.01, Level 6, 247 Coward Street, Mascot'.
10. Amend rule 16B by removing 'General Manager' and inserting in its place 'Registered Organisations Commissioner or the Commissioner's Successor'.
11. Amend rule 19(b) by inserting 'or her'

<b>Current rule</b>	<b>Proposed Rule Change</b>
No Officer, Member of Committee or staff member shall be liable for any other Officer, Member of Committee or staff member or for any loss or expense sustained by the Organisation, unless the same occurs through his own wilful default.	No Officer, Member of Committee or staff member shall be liable for any other Officer, Member of Committee or staff member or for any loss or expense sustained by the Organisation, unless the same occurs through his or her own wilful default.

12. Amend rule 24B by removing 'Committeeman' and inserting in its place 'committee member'.

13. Amend rule 24C by removing 'Committeeman' and inserting in its place 'committee member'.
14. Amend rule 25 by removing 'he' and inserting in its place 'The Secretary'.

<b>Current rule</b>	<b>Proposed Rule Change</b>
<p>The Secretary of the Organisation shall function in co-operation with the President and the administrative staff in all matters concerning the administration and finances of the Organisation. He shall ensure that proper records of all Organisation business and financial affairs are maintained and that proper filing systems and books of account and a register of members are kept open for inspection by any financial Member of the Organisation during all normal business hours on 48 hours written notice to the Secretary at the Registered Office of the Organisation.</p> <p>He shall have the custody of the Common Seal of the Organisation and with the President or a Vice President shall sign any instrument to which the Common Seal is affixed.</p>	<p>The Secretary of the Organisation shall function in co-operation with the President and the administrative staff in all matters concerning the administration and finances of the Organisation. The Secretary shall ensure that proper records of all Organisation business and financial affairs are maintained and that proper filing systems and books of account and a register of members are kept open for inspection by any financial Member of the Organisation during all normal business hours on 48 hours written notice to the Secretary at the Registered Office of the Organisation.</p> <p>The Secretary shall have the custody of the Common Seal of the Organisation and with the President or a Vice President shall sign any instrument to which the Common Seal is affixed.</p>

15. Amend rule 27 by removing 'he' and inserting in its place 'The Treasurer' and by removing 'and shall sign all membership cards. He shall insofar as he is' and inserting 'whenever'.

<b>Current rule</b>	<b>Proposed Rule Change</b>
<p>The Treasurer with the President and Secretary shall be responsible to the Committee of Management for ensuring that all monies received by the Secretary and any other officer member or employee of the Organisation on behalf of the Organisation are deposited forthwith without any deduction in the bank account of the Organisation and for the preparation of an annual budget for presentation to the Committee of Management.</p> <p>He shall cause to be prepared every six months a signed financial statement incorporating a graphic presentation of the financial position of the Organisation for consideration by the Committee of Management and for distribution to all Committee members. He shall cause to be prepared a budget at the beginning of the financial year for submission to, consideration by and authorisation or otherwise by the Committee of Management.</p> <p>He shall distribute to every Member a copy of the Auditor's Report together with a brief summary of the accounts as presented by the Auditor and such other material as required by law.</p> <p>He shall ensure records of membership are properly kept, and shall sign all membership cards. He shall insofar as he is able attend all meetings of the Committee of Management, at which he shall be entitled to cast one vote on any question arising.</p>	<p>The Treasurer with the President and Secretary shall be responsible to the Committee of Management for ensuring that all monies received by the Secretary and any other officer member or employee of the Organisation on behalf of the Organisation are deposited forthwith without any deduction in the bank account of the Organisation and for the preparation of an annual budget for presentation to the Committee of Management.</p> <p>The Treasurer shall cause to be prepared every six months a signed financial statement incorporating a graphic presentation of the financial position of the Organisation for consideration by the Committee of Management and for distribution to all Committee members. The Treasurer shall cause to be prepared a budget at the beginning of the financial year for submission to, consideration by and authorisation or otherwise by the Committee of Management.</p> <p>The Treasurer shall distribute to every Member a copy of the Auditor's Report Together with a brief summary of the accounts as presented by the Auditor and such other material as required by law.</p> <p>The Treasurer shall ensure records of Membership are properly kept and, whenever able, attend all meetings of the Committee of Management, at which The Treasurer shall be entitled to cast one vote on any question arising.</p>

16. Amend rule 31(d) by removing 'his' and inserting in its place 'the President's' and inserting 'her'.

<b>Current rule</b>	<b>Proposed Rule Change</b>
The President or his nominee or in his absence the Chairman of the meeting shall, on presentation of such proxies, check each one and ensure that it complies with the intent of this rule;	The President, the President's nominee or, in his or her absence the Chairman of the meeting shall, on presentation of such proxies, check each one and ensure that it complies with the intent of this rule;

17. Amend rule 32 (b) by removing 'him' and inserting in its place 'the President'.
18. Amend rule 33(a) by removing 'he or it thinks fit' and inserting in its place 'considered appropriate'
19. Amend rule 36(d) by removing 'his' and inserting in its place 'the President's' and inserting 'her'.

<b>Current rule</b>	<b>Proposed Rule Change</b>
The President or his nominee or in his absence the Chairman of the meeting shall, on presentation of such proxies, check each one and ensure that it complies absolutely with the intent of this rule;	The President, the President's nominee or, in his or her absence the Chairman of the meeting shall, on presentation of such proxies, check each one and ensure that it complies with the intent of this rule;

20. Amend rule 37 by inserting 'or her'.

<b>Current rule</b>	<b>Proposed Rule Change</b>
Any notices by these Rules directed to be given may be served personally or by sending the same through the post in a pre-paid letter or by telegram addressed to the person to be served at his address as entered in the Register of Members, or at his last known place of abode, or by email to the Member's email address as entered in the Register of Members, but the non-receipt of such notice shall not invalidate the proceedings of a meeting held in pursuance of such notice. Any notice sent by post shall be deemed to have been served at the expiration of seventy-two hours after a letter containing the same is posted, and in providing such service it shall be sufficient to prove that the letter containing the notice was properly addressed and stamped.	Any notices by these Rules directed to be given may be served personally or by sending the same through the post in a pre-paid letter at his or her address as entered in the Register of Members, or at his or her last known place of abode, or by email to the Member's email address as entered in the Register of Members, but the non-receipt of such notice shall not invalidate the proceedings of a meeting held in pursuance of such notice. Any notice sent by post shall be deemed to have been served at the expiration of seventy-two hours after a letter containing the same is posted, and in providing such service it shall be sufficient to prove that the letter containing the notice was properly addressed and stamped.

21. Remove rule 38(r) in its entirety.
22. Amend rule 42 by replacing 'committeeman' with 'committee member', replacing 'twenty-one days notice' with 'twenty-one days' notice' and inserting 'or she'.

<b>Current rule</b>	<b>Proposed Rule Change</b>
<p>Any officer or committeeman member of the Committee of Management may be dismissed from office by resolution of a Special General Meeting called on not less than twenty-one days notice for the purpose of considering such resolution provided that:</p> <p>(a) the officer or committeeman sought to be removed is provided by the proposer of the motion with particulars of the grounds relied upon and is afforded a reasonable opportunity to be heard in answer to what is alleged before the Special General Meeting votes thereon;</p> <p>(b) no officer or committeeman shall be dismissed from office unless he has been found guilty, in accordance with the rules of the Organisation, of misappropriation of the funds of the Organisation, a substantial breach of the rules of the Organisation, or gross misbehaviour or gross neglect of duty or has ceased, according to the rules of the Organisation, to be eligible to hold the office.</p>	<p>Any officer or member of the Committee of Management may be dismissed from office by resolution of a Special General Meeting called on not less than twenty-one days' notice for the purpose of considering such resolution provided that:</p> <p>(a) the officer or committee member sought to be removed is provided by the proposer of the motion with particulars of the grounds relied upon and is afforded a reasonable opportunity to be heard in answer to what is alleged before the Special General Meeting votes thereon;</p> <p>(b) no officer or committee member shall be dismissed from office unless he or she has been found guilty, in accordance with the rules of the Organisation, of misappropriation of the funds of the Organisation, a substantial breach of the rules of the Organisation, or gross misbehaviour or gross neglect of duty or has ceased, according to the rules of the Organisation, to be eligible to hold the office.</p>

23. Amend rule 44 as follows:

<b>Current rule</b>	<b>Proposed Rule Change</b>
<p>The Organisation shall keep and the Secretary shall be responsible to maintain in accordance with the requirements of the Industrial Relations Act, 1988 and the Industrial Relations Regulations and any amendment thereto the following records:</p> <p>(a) a register of its members, showing the name and postal address of each member,</p>	<p>In accordance with the <i>Fair Work Act 2009</i> and the <i>Fair Work Regulations 2009</i> as amended or replaced from time to time, the Organisation shall keep and the Secretary shall be responsible to maintain the following records:</p> <p>(a) a register of its members, showing the name and postal address of each member,</p>

<p>(b) a list of the names, postal addresses and occupations of the persons holding offices in the Organisation,</p> <p>(c) such other records as are prescribed.</p>	<p>(b) a list of the names, postal addresses and occupations of the persons holding offices in the Organisation,</p> <p>(c) such other records as are prescribed.</p>
---	---

24. Amend rule 51 to include 'or her' and replace 'him at an address which he nominates' with 'a nominated address'.

<b>Current rule</b>	<b>Proposed Rule Change</b>
<p>If a member who is entitled to vote at any election held under these rules will be absent from his usual address during a ballot such member may apply to the Returning Officer for a ballot paper to be sent to him at an address which he nominates.</p>	<p>If a member who is entitled to vote at any election held under these rules will be absent from his or her usual address during a ballot, such member may apply to the Returning Officer for a ballot paper to be sent to a nominated address.</p>

25. Amend rule 53(a) by removing 'o f' and inserting in its place 'of'.
26. Amend rule 57 by removing 'Industrial Relations Act, 1988' and inserting in its place 'Fair Work Act 2009 as amended or replaced from time to time,'